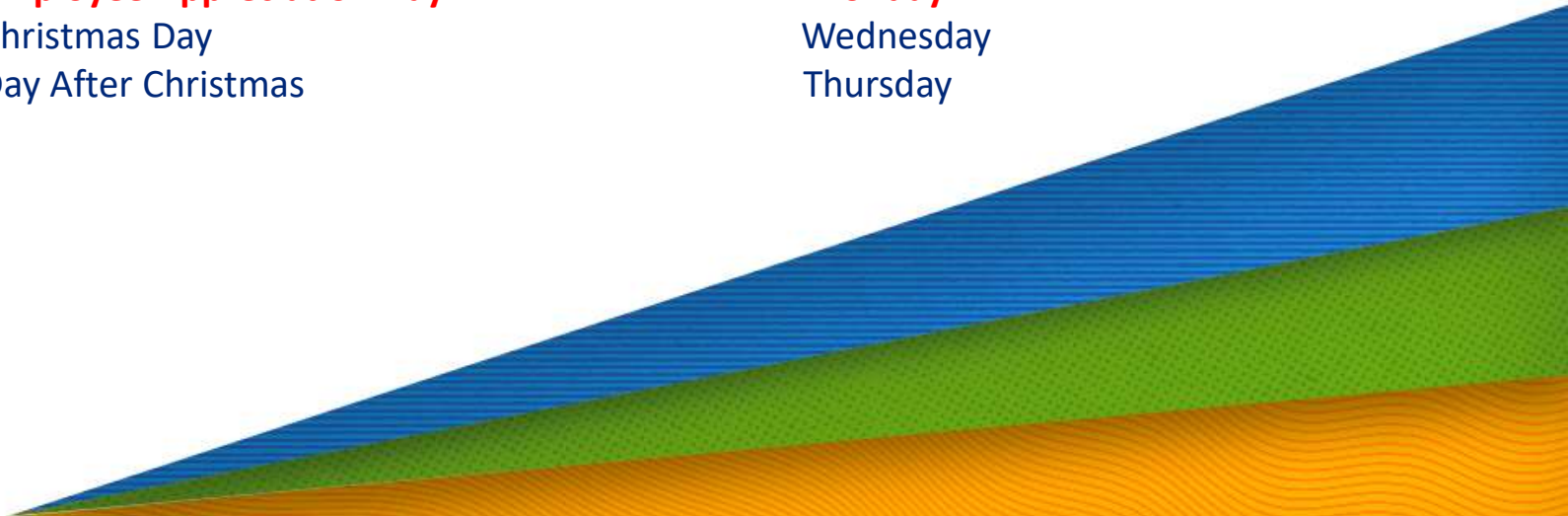


2024 Germany Holiday Schedule

| Date | Holiday | Day |
|-------------------|---|---------------|
| January 1 | New Year's Day | Monday |
| January 6 | Epiphany (Baden-Wuerttemberg, Bavaria, Saxony-Anhalt) | Saturday |
| March 29 | Good Friday | Friday |
| April 1 | Easter Monday | Monday |
| May 1 | Labour Day | Wednesday |
| May 9 | Ascension Day | Thursday |
| May 20 | Whit Monday | Monday |
| May 24 | Employee Appreciation Day | Friday |
| May 30 | Corpus Christi (Baden-Wuerttemberg, Bavaria, Hesse, North Rhine Westphalia, Saarland and Rhineland-Palatinate) | Thursday |
| August 15 | Assumption of Mary (Bavaria and Saarland) | Thursday |
| October 3 | German Unification Day | Thursday |
| October 28 | Employee Appreciation Day | Monday |
| October 31 | Reformation Day (Brandenburg, Bremen, Hamburg, Lower Saxony, Saxony, Saxony-Anhalt, Mecklenburg-Western Pomerania, Schleswig-Holstein, Thuringia) | Thursday |
| November 1 | All Saints Day (Baden-Wuerttemberg, Bavaria, North Rhine Westphalia, Saarland and Rhineland-Palatinate) | Friday |
| November 20 | Day of Prayer (Saxony) | Wednesday |
| December 25 | Christmas Day | Wednesday |
| December 26 | Day After Christmas/Boxing Day | Thursday |

2024 Switzerland Holiday Schedule

| Date | Holiday | Day |
|-------------------|----------------------------------|---------------|
| January 1 | New Year's Day | Monday |
| March 29 | Good Friday | Friday |
| April 1 | Easter Monday | Monday |
| May 1 | Labour Day | Wednesday |
| May 9 | Ascension Day | Thursday |
| May 20 | Whit Monday | Monday |
| May 24 | Employee Appreciation Day | Friday |
| August 1 | Swiss Federal Holiday | Thursday |
| September 15 | Knabenschiessen | Sunday |
| October 28 | Employee Appreciation Day | Monday |
| December 25 | Christmas Day | Wednesday |
| December 26 | Day After Christmas | Thursday |



2024 Netherlands Holiday Schedule

| Date | Holiday | Day |
|-------------------|--------------------------------------|---------------|
| January 1 | New Year's Day | Monday |
| March 29 | Good Friday | Friday |
| April 1 | Easter Monday | Monday |
| April 27 | Kings Day | Saturday |
| May 5 | Liberation Day | Sunday |
| May 9 | Ascension Day | Thursday |
| May 24 | Employee Appreciation Day | Friday |
| May 19 | Whit Sunday | Sunday |
| May 20 | Whit Monday | Monday |
| October 28 | Employee Appreciation Day | Monday |
| December 25 | Christmas Day | Wednesday |
| December 26 | 2 nd day of Christmas Day | Thursday |



2024 Italy Holiday Schedule

| Date | Holiday | Day |
|-------------------|----------------------------------|---------------|
| January 1 | New Year's Day | Monday |
| January 6 | Epiphany | Saturday |
| March 29 | Good Friday | Friday |
| April 1 | Easter Monday | Monday |
| April 25 | Liberation Day | Thursday |
| May 1 | Labor Day | Wednesday |
| May 24 | Employee Appreciation Day | Friday |
| August 15 | Ferragosto | Thursday |
| October 28 | Employee Appreciation Day | Monday |
| November 1 | All Saint's Day | Tuesday |
| December 25 | Christmas Day | Monday |
| December 26 | St. Stephen's Day | Tuesday |

2024 Turkey Holiday Schedule

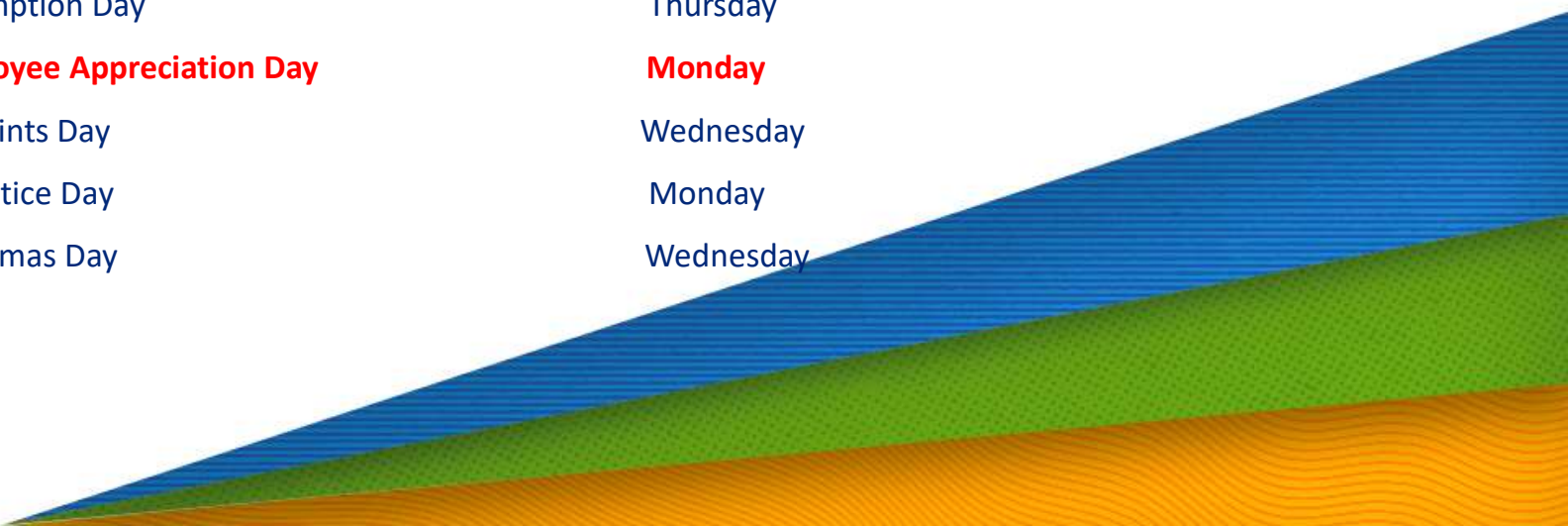
| Date | Holiday | Day |
|-------------------|---------------------------------------|---------------|
| January 1 | New Year's Day | Monday |
| April 10 | Ramazan Bayrami Holiday | Wednesday |
| April 11 | Ramazan Bayrami Holiday | Thursday |
| April 12 | Ramazan Bayrami Holiday | Friday |
| April 23 | Children's Day | Tuesday |
| May 1 | Labor Day | Wednesday |
| May 24 | Employee Appreciation Day | Friday |
| Jun 17 | Kurban Bayrami Holiday | Monday |
| Jun 18 | Kurban Bayrami Holiday | Tuesday |
| Jun 19 | Kurban Bayrami Holiday | Wednesday |
| July 15 | Democracy and National Solidarity Day | Monday |
| Aug 30 | Victory Day | Friday |
| October 28 | Employee Appreciation Day | Monday |
| October 29 | Republic Day | Tuesday |

2024 Belgium Holiday Schedule

| Date | Holiday | Day |
|-------------------|----------------------------------|---------------|
| January 1 | New Year's Day | Monday |
| April 1 | Easter Monday | Monday |
| May 1 | Labour Day | Wednesday |
| May 9 | Ascension Day | Thursday |
| May 20 | Whit Monday | Monday |
| May 24 | Employee Appreciation Day | Friday |
| July 21 | Belgian National Day | Sunday |
| August 15 | Assumption of Mary | Thursday |
| October 28 | Employee Appreciation Day | Monday |
| November 1 | All Saints Day | Friday |
| November 11 | Armistice Day | Monday |
| December 25 | Christmas Day | Wednesday |

2024 France Holiday Schedule

| Date | Holiday | Day |
|-------------|---------------------------|-----------|
| January 1 | New Year's Day | Monday |
| April 1 | Easter Monday | Monday |
| May 1 | Labour Day | Monday |
| May 8 | Victory Day | Monday |
| May 9 | Ascension Day | Thursday |
| May 20 | Whit Monday | Monday |
| May 24 | Employee Appreciation Day | Friday |
| August 15 | Assumption Day | Thursday |
| October 28 | Employee Appreciation Day | Monday |
| November 1 | All Saints Day | Wednesday |
| November 11 | Armistice Day | Monday |
| December 25 | Christmas Day | Wednesday |



2024 UK Holiday Schedule

| Date | Holiday | Day |
|-------------------|----------------------------------|---------------|
| January 1 | New Year's Day | Monday |
| March 29 | Good Friday | Friday |
| April 1 | Easter Monday | Monday |
| May 6 | Early May Bank Holiday | Monday |
| May 24 | Employee Appreciation Day | Friday |
| May 27 | Spring Bank Holiday | Monday |
| August 26 | Summer Bank Holiday | Monday |
| October 28 | Employee Appreciation Day | Monday |
| December 25 | Christmas Day | Wednesday |
| December 26 | Boxing Day | Thursday |

2024 Spain Holiday Schedule

| Date | Holiday | Day |
|-------------------|----------------------------------|---------------|
| January 1 | New Year's Day | Monday |
| January 6 | Epiphany | Saturday |
| March 29 | Good Friday | Friday |
| May 1 | Labour Day/ May Day | Wednesday |
| May 24 | Employee Appreciation Day | Friday |
| August 15 | Assumption of Mary | Thursday |
| October 12 | Hispanic Day | Saturday |
| October 28 | Employee Appreciation Day | Monday |
| November 1 | All Saints Day | Friday |
| December 6 | Constitution Day | Friday |
| December 25 | Christmas Day | Wednesday |

